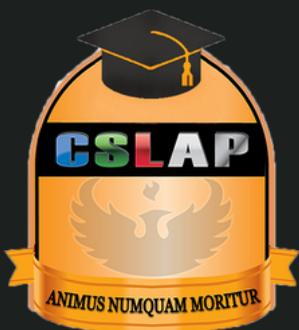




ANNUAL REPORT

MAY 2021 - JUNE 2022



PREPARED BY
THOMAS RAY GARCIA
FOUNDER, EXECUTIVE DIRECTOR

APPROVED BY
CSLAP BOARD OF DIRECTORS
JUNE 2022

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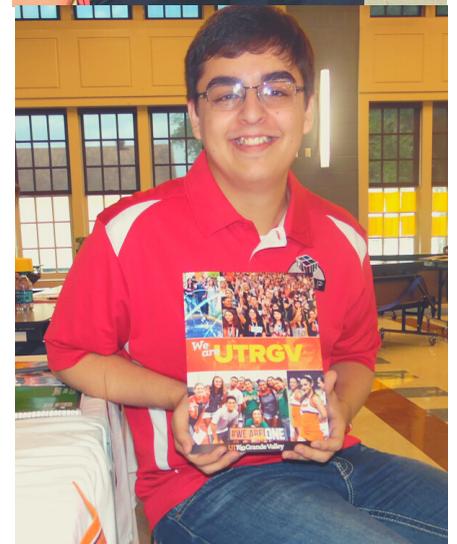
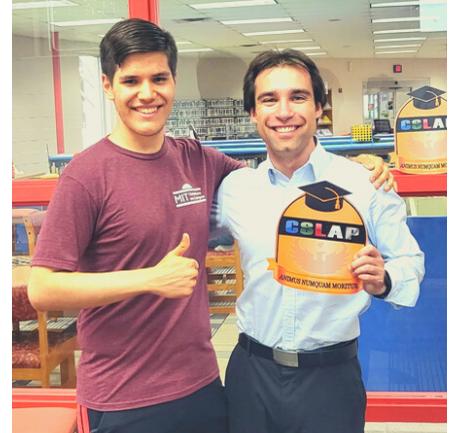
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MESSAGE FROM THE EXECUTIVE DIRECTOR

The work continues. Founded in 2013 and incorporated as a 501(c)(3) nonprofit in 2019, **CSLAP has continued increasing college enrollment and college graduation rates in Hidalgo County.**

The 2021-2022 academic year involved teaching college access lessons in our community, directly reaching **289 students.**

All 100% of our students have enrolled in a four-year college for the 2022-2023 academic year.

This year, our CSLAP curriculum expanded to include lessons on **career planning and civic engagement.**

Our Scholarship Program grew to 33 students attending a 4-year university. This year, we **awarded \$9,000 in scholarships** to 7 high school seniors.

Our Leadership Program continued to expand our mission, offering **internship opportunities and culturally-affirming projects** for our students in high school and college.

After 3 years of nonprofit incorporation, **we are proving that empowering young people to give back to their community** enhances the college readiness culture of our community.

Thomas Ray Garcia
Founder, Executive Director

College Program



CSLAP teaches college access lessons and hosts personalized one-on-one sessions to expand opportunities, enhance applications, and cultivate student success.

Our Students

Through our public events and one-on-one sessions, we have impacted **289 students** in this past year. These students attended at least 1 public event or 2 one-on-one sessions.

Our Mentorship

Near-peer mentorship is at the core of CSLAP's mission. College students and graduates from the Rio Grande Valley have hosted **261 near-peer mentorship sessions** for high school students. In person or on Zoom,

Our Lessons

CSLAP's curriculum transforms every step of the college admissions process into a TEKS-informed lesson. Over the past year, our mentors have taught **113 lessons**, each with a minimum of 3 students.

Our Strategy

College access for all means every student will have equal opportunity to apply to and attend a college or university. Without regard to income, race, gender, geography, or academic standing, **every student will be granted access to mentors** who can open all the possible post-secondary pathways. In doing so, **students will make informed decisions about their futures** with support and mentorship.

College Program



CSLAP aims to increase college enrollment rates in Hidalgo County and form a support system for students going to and through college.



College Acceptances

100% of our 289 students have been accepted into 3 or more colleges and universities. 99% of our students have been accepted into their top 3 colleges and universities.

College Enrollment

100% of our 289 students have enrolled in a four-year college for the 2022-2023 academic year.



College Persistence

98% of our 271 students from the 2019-2020 academic year have continued attending a four-year college.

College Mentorship

72% of our 289 students have connected with a near-peer mentor in-person or online at least once.



Near-Peer Mentorship

Our Model

Near-peer mentors aged 18-25 supplement our College Program by providing first-hand advice on their college experiences, their majors & careers, and their stories of resilience.

Mentors connect with high school students in one-on-one, personalized sessions. These sessions supplement our programming by enabling students to expand their network and receive first-hand advice from college students and graduates who were once in their shoes.

By teaching or assisting with our CSLAP lesson plans, mentors add new perspectives to the college application process. In doing so, mentors meet future mentees in educational environments.



Near-peer mentorship is at the core of CSLAP's mission: To uplift the Rio Grande Valley by empowering its young people to give back to their community.

CSLAP mentors build relationships based on their shared commitment to Rio Grande Valley youth and their belief in the power of a post-secondary education.

Near-Peer Mentorship

Our Mission

CSLAP students often become near-peer mentors to continue giving back to their communities. Currently, there are **over 200 active mentors** in the CSLAP network.

CSLAP supports its mentors as they complete college and enter their careers. One primary benefit mentors receive through their service to CSLAP is the opportunity to develop **a robust professional portfolio**, as evidenced by their record of service.

Whether they meet with students one-on-one or teach lessons periodically, **mentors gain invaluable skills through CSLAP that involve pedagogy, problem-solving, logistics, public speaking, and social-emotional development.**



Scholarship Program

Scholarship Program students benefit from ongoing support and mentorship throughout their college journeys. The program provides students more than a check – **it creates a community founded on altruism and service.**

The 7 scholarships awarded to our CSLAP Scholars are designed to address 3 key areas of college transition and reduce roadblocks to college enrollment: **Technology, travel, and personal expenses.**



Ashley Martinez
PSJA Memorial Early
College High School

\$500
CSLAP Impact
Scholarship



Ashley Abrego
PSJA Memorial Early
College High School

\$500
CSLAP Impact
Scholarship



Risa Lizcano
PSJA High Early College
High School

\$500
Thomas Ray Garcia
Eagle Fly Free
Scholarship



Sergio Guillen
Vanguard Academy
Rembrandt Secondary

\$500
Alex Hernandez
Continuing Scholars
Scholarship



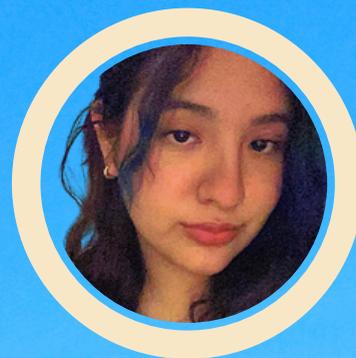
Myra Ramirez
PSJA North Early
College High School

\$2,000
Cali Scholarship



Max De Los Santos
PSJA Southwest Early
College High School

\$2,500
Nick Slack
Chasing More
Scholarship



Thamara Rojas
McAllen Nikki Rowe
High School

\$2,500
Nick Slack
Chasing More
Scholarship

Leadership Program

Our Leadership Program offers high school and college students a diverse range of opportunities for **professional growth**. Beyond our college access lessons, **our students develop soft and hard skills that transfer across majors and careers.**



SERVICE PROJECTS

College and career professionals supplementing lessons and workshops through raising cultural awareness, hosting events on identity & purpose, and teaching the fundamentals of civic engagement.

PARTNERSHIPS

National organizations and colleges providing student opportunities, from mentorship to shadowing to funding for projects.



INTERNSHIPS

CSLAP partner businesses offering internships to high school graduates and college students to enhance skills in STEM and business.

STUDENT STORIES



**Lauren Montoya,
Pomona College '26**

"Every single CSLAP mentor I met **changed my life**. I was grateful to connect with so many Rio Grande Valley students who excelled in my major and career."

**Katherine Martinez,
UTRGV '25**

"I was able to **connect with local college students** who showed me why UTRGV was the best choice for my needs and my career field."

**Carlos Suarez,
UT-Austin '24**

"I was lost when it came to colleges. I didn't know I was able to find out about **how much financial aid a college could give me** until CSLAP."

**Juan Reyna,
TAMU '23**

"**CSLAP helped me one-on-one** with the college research process and **gave me solid facts** on why A&M was the best choice for me."

**Kassandra Garcia,
Texas Tech '26**

"Without CSLAP, I wouldn't have submitted any scholarship applications. **CSLAP reached out to me when others didn't** and helped me every step of the way."

**Anna Marroquin,
Rice University '26**

"CSLAP walked me every step of the way through essay writing. They brainstormed topics with me and revised every draft. **I would not have been accepted into Rice without CSLAP.**"

BOARD OF DIRECTORS

Isaac Bailon-Martinez, UTRGV '16

I am a **medical student** at the Sam Houston State University College of Osteopathic Medicine. I am also a former **public health and prevention specialist** at the Texas Department of State Health Services.



Benito Garza, Texas A&M University '21

I am a **Forbes Under 30 Scholar** and **founder** of the Hispanic Business Scholars Network. I am also an **Investment Banking Analyst** at Bank of America.



Cristian Mercado, UTRGV '19

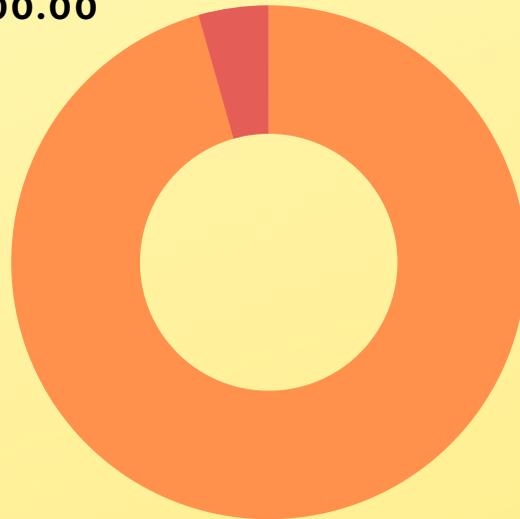
I am a **biomedical lab specialist** who has conducted research on diabetic retinopathy at UTRGV and interned at the DHR Health Institute for Research and Development. I am also a former **leader for United for College Success** at South Texas College.



FINANCES AT A GLANCE

Revenues (June 1st, 2021 - May 31st, 2022)

Scholarship Fund
\$9,000.00

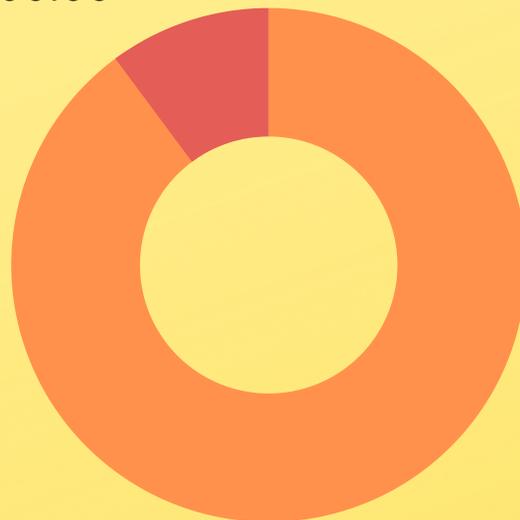


General Fund
\$195,847.35

Total Revenues: \$204,847.35

Expenses (June 1st, 2021 - May 31st, 2022)

Scholarship Fund
\$9,000.00



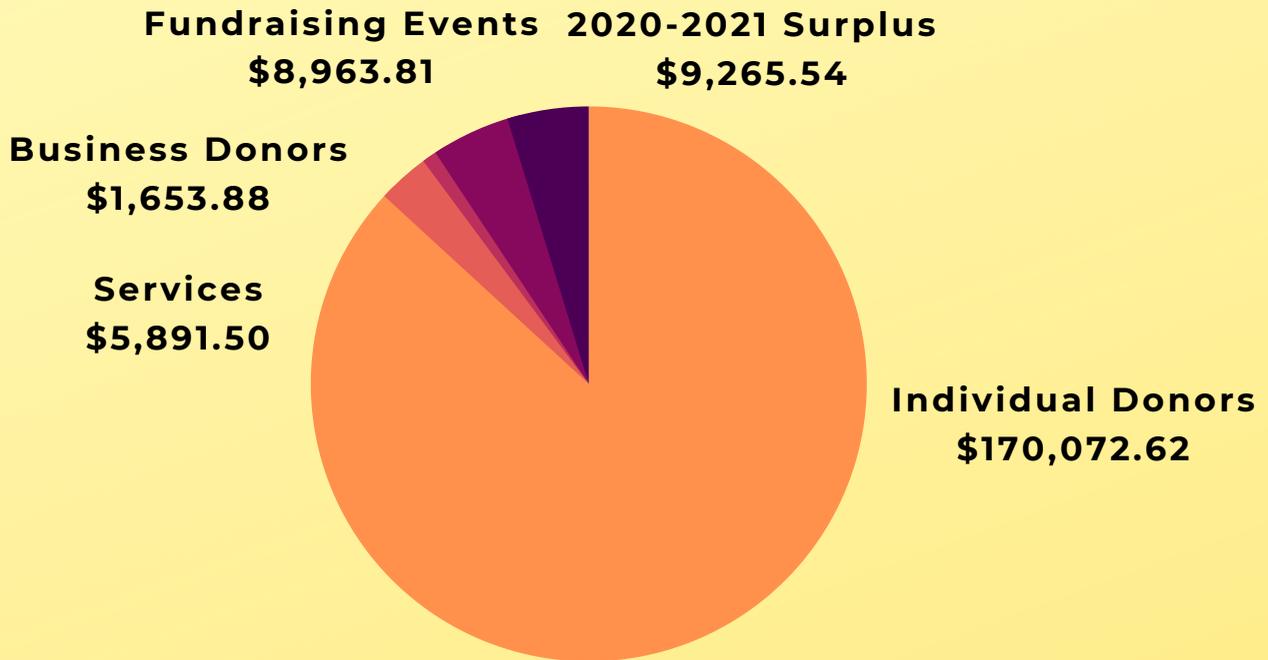
General Fund
\$79,586.81

Total Expenses: \$88,586.81

FINANCES

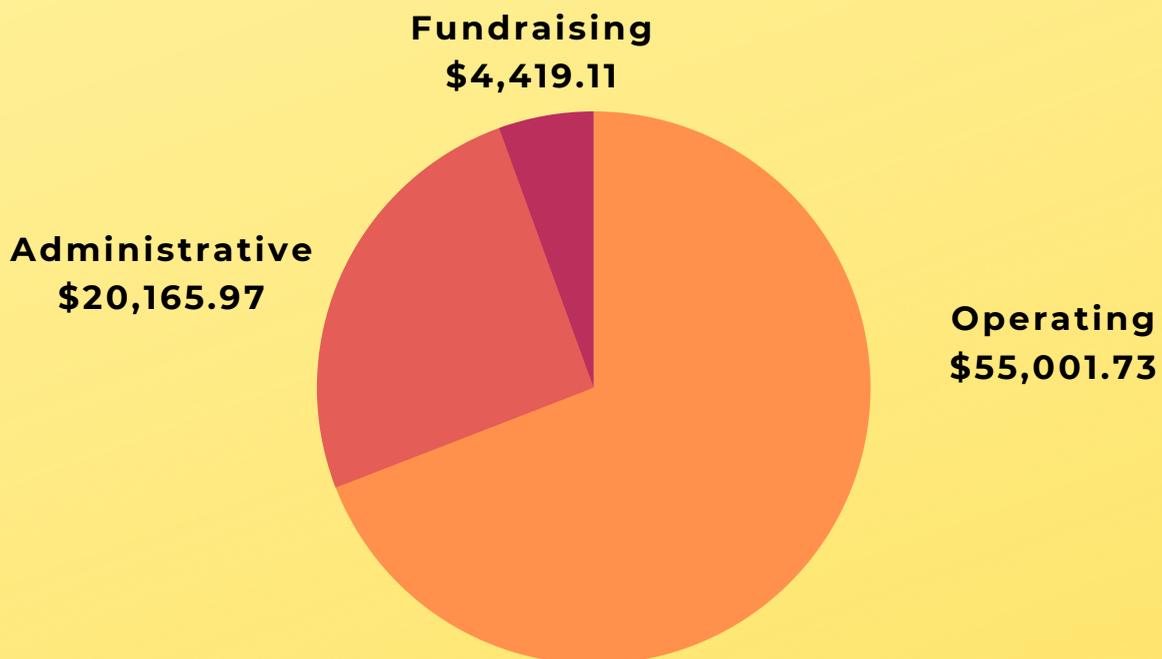
GENERAL FUND

Revenues (June 1st, 2021 - May 31st, 2022)



Total Revenues: \$195,847.35

Expenses (June 1st, 2021 - May 31st, 2022)



Total Expenses: \$79,586.81

CSLAP ANNUAL REPORT

JUNE 2021 - MAY 2022

"The energy - the faith - the devotion which we bring to this endeavor will light our country and all who serve it, and the glow from that fire can truly light the world."

- President John F. Kennedy

WE THANK YOU
FOR YOUR CONTINUED SUPPORT OF
OUR ORGANIZATION

www.cslapofficial.com